



**TAVERN
HOSPITALITY
GROUP**

The Tavern Hospitality Group Employment Application

The Tavern Hospitality Group is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation or any other basis prohibited by federal, state or local law.

Name: _____ Position: _____ Date: _____
Last / First / MI

Address: _____

SS#: _____ Home Phone: _____ Cell Phone: _____

Over 16 years old: Yes No For alcohol service only: Are you 18 years or older? Yes No

How did you hear about our company? Friend Newspaper Online Other _____

Have you been convicted of a crime in the last seven (7) years? Yes No

If Yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.

If hired, can you provide written evidence that you are authorized to work in the U.S.? Yes No

Date available to start: _____

Availability (please list all of the hours which you are available to work):

	Mon	Tue	Wed	Thu	Fri	Sat	Sun
AM							
PM							

Full or Part time: Full time Part time How many hours per week does this mean to you? _____

Do you understand that changes in your availability, after your date of employment, that do not meet the needs of The Tavern Hospitality Group will be denied and may cause termination of your employment? Yes No

WORK HISTORY: Start with your current or most recent job and work back. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

EMPLOYER: _____ From (Mo/Yr): _____ To (Mo/Yr): _____

Pay start: _____ Pay end: _____ Duties: _____

Supervisor Name/Phone: _____ May we call for reference? Yes No

If "No," why? _____

Reason for leaving: _____

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Reason for leaving: _____

Other references (name, phone, occupation): _____

EDUCATION:	Name/Location	Years Completed	Major
High School:	_____	1 2 3 4	_____
College:	_____	1 2 3 4	_____
Other:	_____	1 2 3 4	_____

Name: _____

Position: _____

Start Date: _____



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What do honesty and integrity mean to you?

Why do you think The Tavern Hospitality Group should hire you?

What are your expectations of The Tavern Hospitality Group?

What traits do you look for in fellow employees?

What do you like most and least about the restaurant business?

Describe a guest interaction where you went above & beyond to “wow” that guest.

Describe your concept of hospitality.

Winning teams need (please complete):

I hereby authorize The Tavern Hospitality Group to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by The Tavern Hospitality Group to provide any relevant information regarding my current and/or previous employment and I release all persons, schools and employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application or if hired, discipline up to and including dismissal. I understand that nothing contained in this application (including any resume or other materials submitted by or for me) or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate The Tavern Hospitality Group to hire me. I understand and agree that if I am hired by The Tavern Hospitality Group, my employment will be at will, which means that it is for no specified period and may be terminated by me or The Tavern Hospitality Group at any time without prior notice for any reason.

Signature _____ Date _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO HIRING A DIVERSE WORKFORCE.